

# LEADERSHIP - STRATEGIES FOR CHANGE



**Iowa Law Enforcement Academy**  
**Bldg. 4640 - Burma Road,**  
**7105 NW 70th Ave, Johnston, IA**  
**January 14-15, 2026 8:00am-4:00pm**

This 2-day program guides all ranks of law enforcement and civilian government personnel through the essentials of strategic leadership: defining leadership traits, distinguishing strategic from tactical approaches, honing decision-making under pressure, building procedural-justice-based trust, and mastering leadership traits through scenario work.

## **Topics Include:**

The Difference: Management, Supervision, & Leadership  
Impact of Leadership Deficit  
Effective Leadership Traits  
Retention Plague  
Generational Differences  
Employee's Needs  
Leadership: Strategic, Tactical, & Crisis  
Four Pillars of Procedural Justice  
Framework for various decision-making models  
Trust and its Impact  
and many more sub-topics!

**Fee: \$425.00**

**\$400.00** (if 3 or more from same agency)

[www.on-targetstrategies.com](http://www.on-targetstrategies.com)

## **Register Here**

QR code for  
direct  
registrations



**Your Presenter**



**Lt. Shawn Wetzel (ret)**  
President, Instructor, Consultant



**10305 N. North Forest Trail**  
**Peoria, Illinois 61615**  
**309-635-8575**

## **Previous leadership seminar comments:**

"Had solid real-world examples. Easy to understand. Sparked my attitude in order to strive to shape my leadership skills."

**Sgt. Michael Carlson, Broadview PD**

"Passion for the material from the instructor as he presented it. He was able to make the course material relatable to what we do on an everyday basis." **Sgt. Brett Heun, Naperville PD**

"The presenter was passionate about leadership which in turn made the whole course worth taking. One day should be two days there is a lot to talk about." **Deputy Chief Elijah Willis, Maywood PD**