

LEADERSHIP - STRATEGIES FOR CHANGE



Iowa Law Enforcement Academy
Bldg. 4640 - Burma Road,
7105 NW 70th Ave, Johnston, IA
January 14-15, 2026 8:00am-4:00pm

This 2-day program guides all ranks of law enforcement and civilian government personnel through the essentials of strategic leadership: defining leadership traits, distinguishing strategic from tactical approaches, honing decision-making under pressure, building procedural-justice-based trust, and mastering leadership traits through scenario work.

Topics Include:

The Difference: Management, Supervision, & Leadership
Impact of Leadership Deficit
Effective Leadership Traits
Retention Plague
Generational Differences
Employee's Needs
Leadership: Strategic, Tactical, & Crisis
Four Pillars of Procedural Justice
Framework for various decision-making models
Trust and its Impact
and many more sub-topics!

Fee: \$425.00

\$400.00 (if 3 or more from same agency)

www.on-targetstrategies.com

Register Here

QR code for
direct
registrations



Your Presenter



Lt. Shawn Wetzel (ret)
President, Instructor, Consultant



On-Target
Strategies

10305 N. North Forest Trail
Peoria, Illinois 61615
309-635-8575

Previous leadership seminar comments:

"Had solid real-world examples. Easy to understand. Sparked my attitude in order to strive to shape my leadership skills."

Sgt. Michael Carlson, Broadview PD

"Passion for the material from the instructor as he presented it. He was able to make the course material relatable to what we do on an everyday basis." **Sgt. Brett Heun, Naperville PD**

"The presenter was passionate about leadership which in turn made the whole course worth taking. One day should be two days there is a lot to talk about." **Deputy Chief Elijah Willis, Maywood PD**