

# ON-TARGET SOLUTIONS TO PROBLEM EMPLOYEES



**Temple Police Department**

**209 East Avenue A**

**Temple, Tx 76501**

**October 29, 2025 8:00am-4:00pm**

## **Topics Include:**

Defining the problem employee  
The organizational or supervisory role  
The cause of the problem employee  
What kills great employees  
Identifying what is difficult behavior  
What causes problem employees  
The role of positive discipline  
The value of constant engagement  
Consequence of failing to take action  
The principal of reliable consequences  
Handling morale killers  
Generational issues  
Dealing with the marginal performer

**\$195.00**

(\$175.00 if 3 or more from same agency)

[www.on-targetstrategies.com](http://www.on-targetstrategies.com)

## **Register Here**

**Your Presenter**



**Lt. Shawn Wetzel (ret)**

President, Instructor, Consultant



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**Peoria, Illinois 61615**

**309-635-8575**

"Good material to include videos. Very relevant and worked well. Instructor had good knowledge of how to handle employees due to past experience. Good baseline to start identifying and addressing issues with employees and coming up with a plan before issues escalate."

"Exceeded my expectations! Being a dispatch center is hard to relate issues we experience to most trainings. Not only were examples/life examples easy to compare, but so is the course in general. I look forward to going back to work and implementing what I have learned."

"The training revealed I was on the right track toward addressing the behavior of problem employees and enhanced my skill set to correct it using reliable consequences. Gave great insights on what documentation/details need to be included."