

RECRUITING AND APPLICANT BACKGROUND INVESTIGATIONS



Host: Southlake Police Department

Location: Southlake DPS North, Training Center

100 E Dove Rd, Southlake, TX 76092

November 3-4, 2025 8:00am-4:00pm

Topics Include:

- The importance of a recruiting plan
- Assessment of your organization
- What type of employees do you want
- Marketing and selling your organization
- Professional standards model for backgrounds
- Why background investigations are necessary
 - Sources of information
 - Investigative techniques
- On-line data bases/social networking sites
 - Web sites and additional sources of information
 - Polygraph questions/usage
- Psychological & behavioral testing
 - Candidate interview techniques
 - Reference interview techniques

Fee: \$350.00

(\$325.00 if 3 or more from same agency)

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QR Code for
Direct
Registration



Your Presenter



Lt. Shawn Wetzel (ret)

Owner, Instructor, & Consultant



**On-Target
Strategies**

10305 N. North Forest Trail

Peoria, Illinois

309-635-8575

"Very helpful information. The instructor had a lot of information on a lot of different topics. Enjoyed the information. I will be conducting additional research. Thank you for the sample forms and the On-Target Solutions Group."

Sgt. Corey Hodge, Harris County Constable PCT 3

"The instructor was very knowledgeable about background investigations and the laws conducting them. This is the first course I've taken on the subject and I learned a lot."

Sgt. Don Stone, Victoria PD

"The instructor's knowledge and ability to convey the subject matter was excellent. I needed this info as I am new to background investigations. It was well received and very informative."

Ofc. Terry Ashabranner, Humble PD