

# ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT MANAGERS AND SUPERVISORS



## Location and Hosted by:

Lynnwood Police Department Training Room  
19321 44th Ave W, Lynnwood, WA, 98036  
September 8-9, 2025 8:00am-4:00pm

**Who should attend:** Newly promoted through executive leaders. Numerous topics for supervision and management while integrating leadership skills for everyday practice.

## Topics Include:

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation — the supervisor's role
- Earning commitment from employees

**Fee: \$350.00**

**\$325.00** (if 3 or more from same agency)

[www.on-targetstrategies.com](http://www.on-targetstrategies.com)

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Registrations



Your Presenter



**Chief Gregory Anderson (ret.)**  
Instructor and Consultant



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**"I will be sending other supervisors and managers. Loved all of the exercises and interaction with others in the class. That says a lot from a 10+introvert."** Administrative Services Manager  
Mihkaela Overbay, RiverCom911

**"As as a chief it's a must to know what my sergeants and captains are being taught so this should be attended by upper management. Exceeded my expectations and solid content."** Chief Don Tardiff,  
Stillaguamish Tribal PD

**"Clear examples were provided that rang true in my unit. Often these type of classes explain the "what" and don't address the "how". Clear examples were provided to walk you through the "how".**  
Sgt. Krista Bair, Seattle PD