

# INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



## Location and Hosted by:

Lynnwood Police Department Training Room  
19321 44th Ave W, Lynnwood, WA, 98036  
September 10-11, 2025 8:00am-4:00pm

## Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- Employee rights
- Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
- The investigation process - minor vs major
- Applicable case law such as Brady vs Maryland, Garrity vs New York, Loudermill, and work place searches

**Fee: \$350.00**

(\$325 if 3 or more from same agency)

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Your Presenter



**Chief Gregory Anderson (ret)**

Consultant & Instructor



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309-635-8575

*Very knowledgeable in the subject (Internal Affairs and Professional Standards) and taught it in a manner which made learning happen. I would love to take another class with them."*

Sgt. Scott Streltsoff, Spokane County SO

*"Great instructor, good experience, I enjoyed the style of teaching. His personal examples fit into his lesson".*

Capt. Adam Diaz, Franklin County SO

*"There was more in this course that is applicable to my job in Internal Affairs than there was in a 5 day course I took when I first started this assignment. Totally worth it." Sgt. Michael Carr, Internal Affairs, Spokane PD*

*"Instructor is a knowledgeable expert in the area and is very engaging. The strongest features were the case law, applicability to job, a step-by-step guide to a successful investigation." Capt. Stuart Miller, Kootenai County SO*